SAFETY TRAINING CONTINUUM

Achieving the
Navy's Mishap Reduction Goals

Saved Lives and Resources – Force Provider "Saver"

Combat Readiness
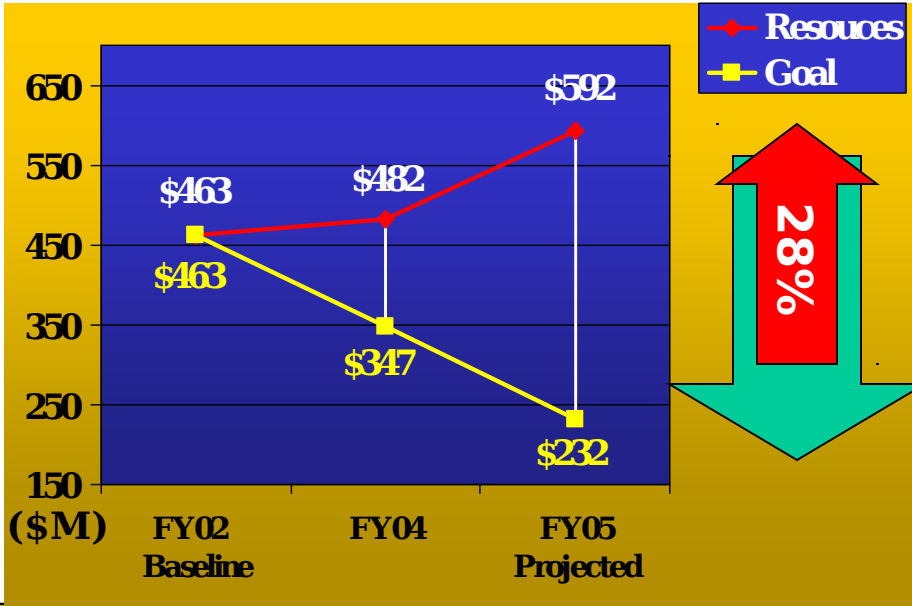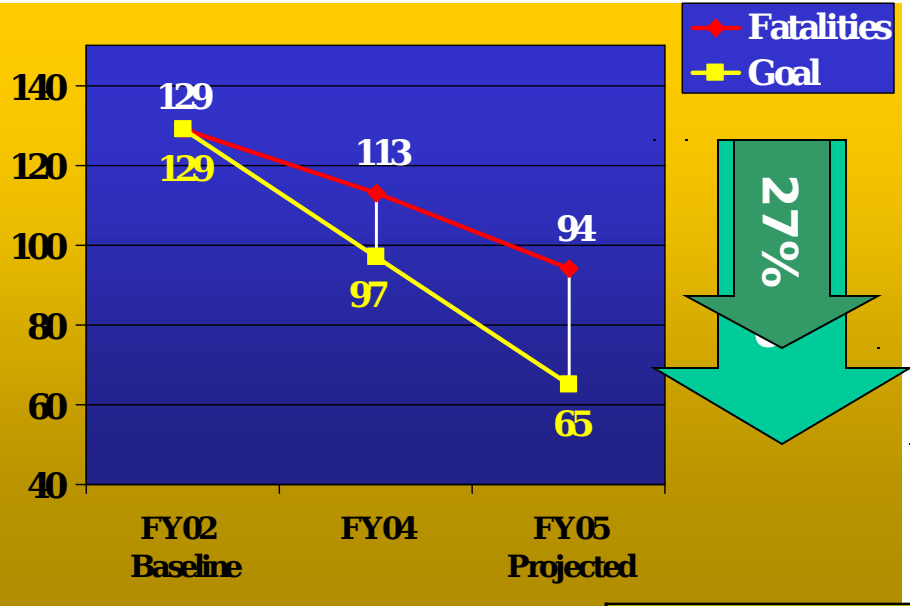
Status of Safety Campaign

Navy Fatalities and Resources Lost During 50% Mishap Reduction Campaign

Left chart — Fatalities and Goal
- Legend: Fatalities, Goal
- Y-axis: 40, 60, 80, 100, 120, 140
- FY02 Baseline: 129 (Fatalities), 129 (Goal)
- FY04: 113 (Fatalities), 97 (Goal)
- FY05 Projected: 94 (Fatalities), 65 (Goal)
- X-axis: FY02 Baseline, FY04, FY05 Projected
- 27%

Right chart — Resources and Goal ($M)
- Legend: Resouces, Goal
- Y-axis: 150, 250, 350, 450, 550, 650
- FY02 Baseline: $463 (Resources), $463 (Goal)
- FY04: $482 (Resources), $347 (Goal)
- FY05 Projected: $592 (Resources), $232 (Goal)
- X-axis: ($M) FY02 Baseline, FY04, FY05 Projected
- 28%

Projections based on 31July05 statistics

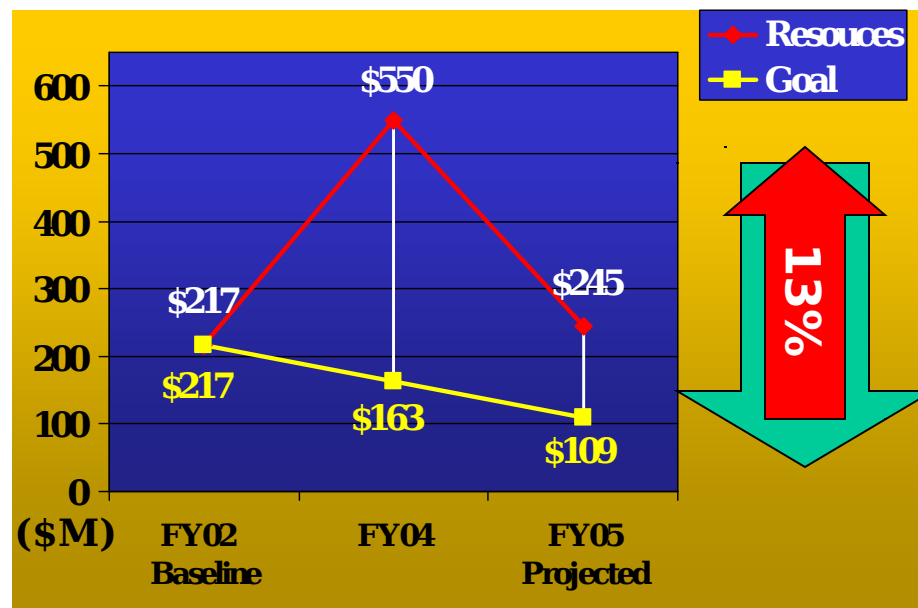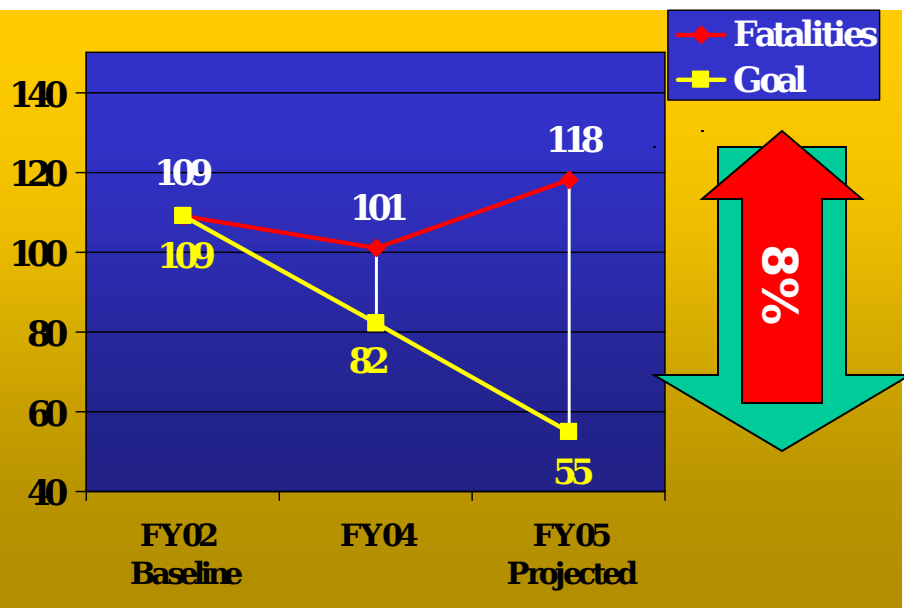## Cultural shift is required to achieve long-term Safety Campaign goals
- *Requires stronger foundational and leadership support to succeed*
- *Requires full understanding and application of risk and resource management*

Status of Safety Campaign

Marine Corps Fatalities and Resources Lost During 50% Mishap Reduction Campaign

Fatalities / **Goal**

140 / 120 / 100 / 80 / 60 / 40

118
109
101
109
82
55

8%

Resouces / **Goal**

600 / 500 / 400 / 300 / 200 / 100 / 0
($M)

$550
$245
$217
$217
$163
$109

13%

FY02 Baseline / FY04 / FY05 Projected

Projections based on 31July05 statistics

Cultural shift is required to achieve long-term Safety Campaign goals

- *Requires stronger foundational and leadership support to succeed*
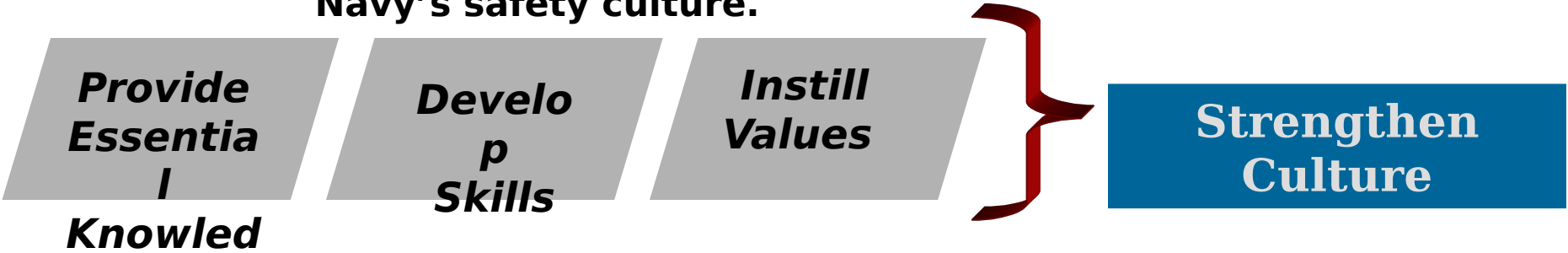- *Requires full understanding and application of risk and resource management*

Focus

- *Mishap Reduction*
  - ▶ **Reduce mishaps and increase operational capability**
- *Human Error*
  - ▶ **Most prevalent cause of:**
    Death – Injury – Loss of Assets

Plan of Attack

- *Goal* ▶ **The purpose of the Safety Training Continuum (STC) is to provide Sailors (Officer and Enlisted) with the essential knowledge, skills and values required to strengthen the Navy's safety culture.**

Provide Essential Knowledge	*Develop Skills*	*Instill Values*	**Strengthen Culture**

Future of Safety Training

STC + Navy Learning Centers → Personal Leadership
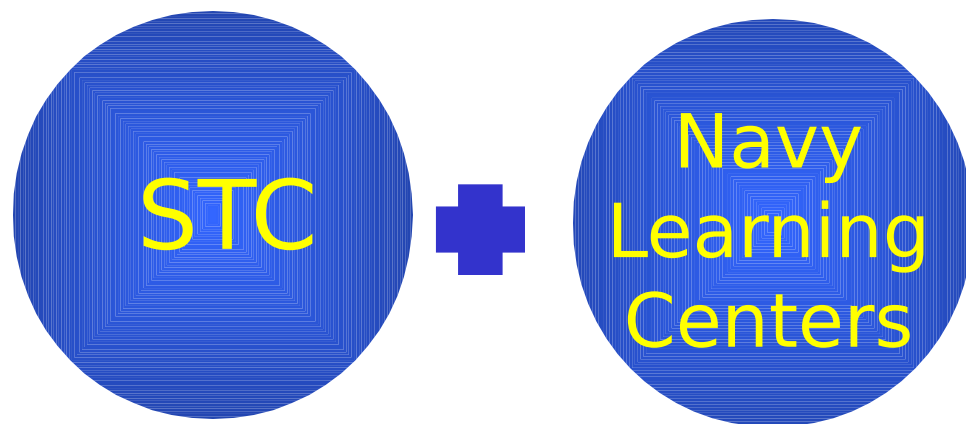
STC Working Group will work with the Navy Learning Centers to integrate STC foundational pillars into the 5VM, thus guiding the way for continued growth of the STC.

Levels of "Training"

Recruit, Apprentice – Prior to Fleet
  - Initial knowledge of safety and risk management
  - Able to plan and self-supervise off-duty

Journeyman – First Level Leader
  - Lead others in application of safety and risk management guidelines
  - Instruct/reinforce the foundational pillars of the STC

Master – DH/CPO
  - Supervise application of the foundational pillars
  - Integrate safety and risk management into mission and unit planning
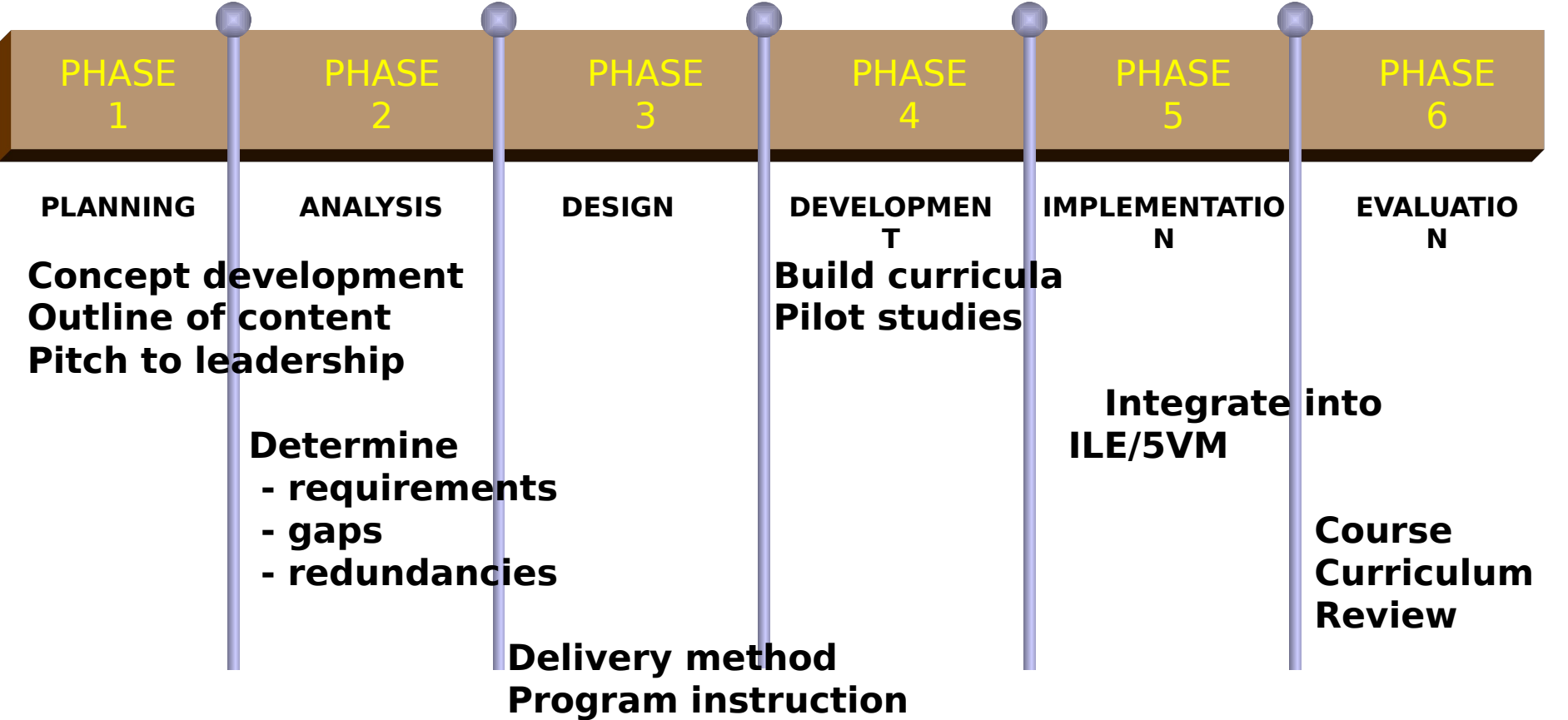 - Active role in cultural shaping

Senior Leadership – CO/CMC
  - Shape unit and professional culture
  - Integrate foundational pillars into high-level planning and mission execution

STC Timeline

PHASE 1	PHASE 2	PHASE 3	PHASE 4	PHASE 5	PHASE 6

PLANNING

ANALYSIS

DESIGN

DEVELOPMENT

IMPLEMENTATION

EVALUATION

Concept development
Outline of content
Pitch to leadership

Determine
  - requirements
  - gaps
  - redundancies

Delivery method
Program instruction

Build curricula
Pilot studies

Integrate into ILE/5VM

Course Curriculum Review

END STATE → A mindset of asset preservation as a means to mission capability

Recommendations

- **Support STC**

- **Flag-level buy-in**

- **Provide resources**

- **Requirement validation**

- **Commander's guidance**

SAFETY TRAINING CONTINUUM

*"**The men and women of our Armed Forces promised to defend the Constitution. As leaders, what do we promise them in return?"***

Vern Clark
Admiral, USN
Chief of Naval Operations
2000-2005